| City of Stratford                                    |  |  |  |
|--|--|--|--|
| Preliminary Budget Change Analysis Draft Budget 2022 |  |  |  |
| At December 6, 2021                                  |  |  |  |

|         | 63,457,399                     | Previous Net Tax Levy   |       | % Change<br>in Levy |
|---------|--------------------------------|---|-------|---------------------|
|         |                                | Current Proposed Net Levy   |       |                     |
|         |                                | Starting Increase to Net Levy   |       | 10.5%               |
| Consist | s of:                          |   |       |                     |
| 1       | 1,885,577                      | Change in Debt Payments - Increase (incl Brittannia Phase II, Fire Truck, Queen St storm) |       | 3.0%                |
|         | 1,436,459                      | Cost of Living Full time employees  | 2.26% |                     |
|         | 180,000                        | Phased in Admin Changes approved in 2021 (2of 2)  | 0.28% |                     |
| 2       | 1,616,459                      | Change in FT Wages  |       | 2.5%                |
|         | 356,908                        | Rehiring summer students, Step increases  | 0.56% |                     |
|         | 60,317                         | Cost of Living Part Time employees  | 0.10% |                     |
| 3       | 417,225                        | Change in PT Wages  |       | 0.7%                |
| 4       |                                | Chg in Benefit (Increase) estimated 2% (new info on CPP & EI excl of 10-15%)              |       | 1.1%                |
| 5       | 450,000                        | Estimated increased costs due to Covid-related service levels                             |       | 0.7%                |
| 6       | 1,651,849                      | Due to decreases in revenue -parking, Covid grants, other                                 |       | 2.6%                |
| 7       | 380,000                        | Estimated costs of Service Enhancements made in 2021 (ie Organics/Green Bin)              |       | 0.6%                |
| 9       |                                | Estimated service Efficiencies made in 2021 (ie On-Demand Transit)                        |       | -0.1%               |
| 10      |                                | Insurance costs * Estimated 10% but could be 12-15%                                       |       | 0.3%                |
| 11      | 674,940                        | Due to net increases to levy-based Capital Reserve Funds                                  |       | 1.1%                |
| 12      | (438,500)                      | Due to increased reliance on other operational Reserves/Reserve Funds                     |       | -0.7%               |
| 13      |                                | Due to inflationary impacts-rising costs on expenses - all other                          |       | 3.7%                |
| 14      |                                | Balance of revenue increases/ cost reductions /efficiencies -other                        |       | -4.9%               |
|         | 6,683,132                      |   |       | 10.5%               |
| One-tin | ne only mitigators used in Pro |   |       |                     |
|         |                                | Use Rate stabilization G139-1248  |       | -1.6%               |
|         |                                | Remove tsf to rate stabilization reserve G139-1248  |       | -0.1%               |
|         |                                | Reduce transfer to sick reserve based on actual use G139-1248                             |       | -0.2%               |
|         | (1,200,000)                    | Increased reliance on Reserves to offset increase to levy **                              |       | -1.9%               |
|         | 5,483,132                      | Revised Increase to Net Levy * Agrees to FMW*   |       | 8.6%                |
|         | 1,885,577                      | Chg (increase) in debt repayments approved in the year                                    |       | 3.0%                |
|         | 2,737,821                      | Chg (increase) in all wages/benefits  |       | 4.3%                |
|         | 859,734                        | net operational budget increases not otherwise reduced                                    |       | 1.4%                |
| Expansi | ion Requests Not Included Abo  |   |       |                     |
|         | 422,993                        | Total Levy Based Expansion Requests (see attached)  |       | 0.7%                |
|         | 5,906,125                      | New Revised Increase to Levy if all expansion requests considered                         |       | 9.3%                |
| Exclude | es expansion request in Sanita | ry as no levy impact, but is as follows:  |       |                     |
| IDS     | -                              | Sewer Acoustic Program * note no levy impact* \$14,400                                    |       |                     |